

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2015-041    **Issue Date:** 03-04-15    **Closing Date:** 03-31-15

**Fisheries Biologist II-**  
**Yakima River Steelhead VSP Monitoring & Evaluation**  
**YN Fisheries YKFP**  
**Department of Natural Resources**  
**Hourly Wage: \$24.90/Regular/Full-Time**

Incumbent is responsible of implementation of steelhead population monitoring and evaluation activities throughout the Yakima River Basin under the Yakima river Steelhead VSP M&E Project. The primary duty of this position will consist of design, fabrication, installation and maintenance of Remote Instream PIT-Tag detection Arrays throughout the Yakima Basin. Additional duties will include other population monitoring and habitat surveys, field crew oversight and supervision, fish tagging and marking, data management and analysis, report preparation (including potential journal publications) and presentation of scientific findings at conferences and workshops.

**Knowledge, Skills and Abilities:**

- Knowledge of life histories of anadromus and resident fish of the Pacific Northwest, particularly resident and anadromous forms.
- Knowledge of the fisheries management principles, fish habitat requirements and watershed management principles as well as fish culture practices.
- Knowledge and experience using specialized equipment and analytical tools used in fish population and habitat data collection and assessment.
- Knowledge of and ability to effectively utilize computers and field data collection devices.
- Ability to effectively manage and supervise daily work activities and foster productivity of assigned technicians.
- Ability to successfully supervise and deal with personnel problems as they arise.
- Ability to independently complete work activities without direct supervision.
- Ability to conduct literature reviews, follow written and oral instructions and communicate effectively verbally and in writing.
- Knowledge and experience in project planning, budgeting and management.
- Knowledge of and experience working with the National Environmental Policy Act and Endangered Species Act and government agencies implementing them and other regulations pertaining to fisheries and water resource management.
- Ability to make formal, scientific presentations both orally and in writing and to make effective oral and written presentations to non-technical audiences.
- Ability to work with individuals from diverse cultural and professional backgrounds and to show sensitivity to tribal culture and values.
- Ability to handle difficult private and public situations with firmness, tact and courtesy.
- Ability to work outdoors in various weather conditions and perform physical labor; includes safe and effective operation of hand and power tools.
- Ability to safely work in river environments including the use of pneumatic jack hammer while wading in river and the use of rafts and boats.

**General Recruiting Indicators:**

- Minimum of a Bachelor's Degree in Fishery Science or Biology, or a closely related field, and at least four years related to work experience as a Biologist I or similar professional grade.
- A Master's Degree in Fishery Science or Biology, or closely related field, may substitute for up to two years of experience.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver License with ability to obtain a Yakama Nation Tribal Driver Permit.
- Must be in good physical health and have the ability to work long hours under various weather conditions without direct supervision.